

## VERMONT PUBLIC UTILITY COMMISSION SEEKS ENVIRONMENTAL ANALYST

Interested in working on infrastructure siting and other utility-related environmental and economic issues for a small, dynamic State agency with opportunities for flexible, remote work? The Vermont Public Utility Commission is seeking to fill an Environmental Analyst position beginning on January 1, 2022. The Public Utility Commission regulates electric, energy efficiency, natural gas, telecommunications, and water utilities in Vermont. Issues decided by the Commission include the siting of utility facilities and non-utility renewable generation facilities; utility rates and other financial matters; and renewable energy, energy efficiency, and telecommunications issues.

The Environmental Analyst position offers a unique chance to participate in Vermont's regulatory process, implementing policy decisions that often have statewide, regional, and national significance. See <http://puc.vermont.gov/>. Specific duties include reviewing infrastructure siting and other utility-related filings; assisting other Commission staff with the review of environmental issues; drafting proposed rules; assisting in the development of Commission policy on environmental aspects of siting and other utility-related matters; presiding over contested cases as a quasi-judicial hearing officer, with responsibility to identify significant issues; conducting thorough hearings in a fair, professional, judicious manner; preparing comprehensive proposed decisions that resolve all critical issues; and assisting the Commission in evaluating the proposed decisions. The analyst also advises the Commission in cases that the Commission hears directly, with responsibility to identify, research, and analyze significant issues (including environmental issues), manage the procedural elements of the cases, work as part of a team, and draft the Commission's orders.

Judicial temperament and excellent writing and analytical skills are required. A strong candidate will have experience and interest in facility siting and permitting, environmental considerations, utility regulation, or related areas, including environmental law or the energy industry. The Commission also values experience with financial and public policy analysis and formulation.

Candidates typically have a bachelor's degree and at least two years' related experience. Graduate work in related fields (including environmental law) may be considered in lieu of experience.

Salary is commensurate with the applicant's education and experience in accordance with the Public Utility Commission's pay plan, which can be found at [https://humanresources.vermont.gov/sites/humanresources/files/documents/DHR-Public\\_Utility\\_Commission\\_Pay\\_Plan\\_FY22.pdf](https://humanresources.vermont.gov/sites/humanresources/files/documents/DHR-Public_Utility_Commission_Pay_Plan_FY22.pdf). The State of Vermont offers many benefits as part of total employee compensation. Information about benefits for State employees can be found at <https://humanresources.vermont.gov/benefits-wellness>.

*To apply, submit resume, cover letter, writing sample, and list of references via e-mail to [puc.businessmanager@vermont.gov](mailto:puc.businessmanager@vermont.gov) by December 10, 2021. Applicants are welcome to list their personal pronouns in their application materials.*

*The State of Vermont is an Equal Opportunity Employer. The Commission seeks to attract and retain a diverse workforce and we are committed to creating an equitable and inclusive environment for all employees.*