

**VERMONT PUBLIC UTILITY COMMISSION
SEEKS STAFF ATTORNEY**

The Vermont Public Utility Commission seeks to fill a vacant Staff Attorney position. The Public Utility Commission regulates electric, energy efficiency, natural gas, telecommunications and water utilities in Vermont. Issues decided by the Commission include, among others: siting of utility facilities and non-utility renewable generation facilities; utility rates and other financial matters; and renewable energy, energy efficiency and telecommunications policies.

The Staff Attorney position offers a unique chance to participate in Vermont's regulatory process that implements major policy decisions which often have statewide, regional, and national significance. See <http://puc.vermont.gov> Specific duties include reviewing utility-related filings; drafting proposed rules; assisting in the development of Commission policy on utility-related matters; presiding over contested cases as a quasi-judicial hearing officer, with responsibility to identify significant issues; conducting thorough hearings in a fair, professional, judicious manner; preparing comprehensive proposed decisions that resolve all critical issues; and assisting the Commission in evaluating the proposed decisions. The attorney would also advise the Commission in cases that the Commission hears directly, with responsibility to identify, research, and analyze significant issues, manage the procedural elements of the cases, work as part of a team, and draft the Commission's orders.

Judicial temperament, excellent writing and analytical skills are required. A strong candidate will have prior experience in utility regulation or related areas, including the telecommunications or energy industries or administrative law. The Commission also highly values experience with financial or business decision-making, facility siting and permitting, and public policy analysis and formulation.

Candidates must be admitted (or eligible for admission) to the Vermont Bar.

Salary commensurate with applicant's background and experience in accordance with the State of Vermont's Attorney Pay Plan. The pay plan can be found at [http://humanresources.vermont.gov/sites/humanresources/files/documents/Compensation/DHR-Attorney Pay Plan FY18.pdf](http://humanresources.vermont.gov/sites/humanresources/files/documents/Compensation/DHR-Attorney_Pay_Plan_FY18.pdf)

The State of Vermont offers an excellent total compensation package. To apply, submit resume, cover letter and writing sample to Business Manager, Vermont Public Utility Commission, 112 State Street, 4th Floor, Montpelier, VT 05620-2701, or via e-mail to puc.businessmanager@vermont.gov by February 15, 2018.

The State of Vermont is an Equal Opportunity Employer.